



Job Opportunity

State Controller's Office

Position: Staff Information Systems Analyst (Specialist) - Limited Term
(Will also consider an Staff Programmer Analyst - Specialist)

Statewide

Location: 21st Century Project, Personnel/Payroll Services Division
710 Riverpoint Court, West Sacramento, CA 95605

Issue Date: April 14, 2006

Final Filing Date: Until Filled

Contact/Telephone:

LaSharel Hicks, (916) 375-6060

Who May Apply: Individuals who are currently in the Staff Information System Analyst or Staff Programmer Analyst classification, eligible for lateral transfer or promotion, or reachable on a certification list

California Relay Service: 1-800-735-2929

Position Number(s): 051-221-1312-012

Please call (916)323-3055 to request reasonable accommodations

Scope of the Position:

Under the general direction of the 21st Century Project's Technology Infrastructure Manager (DPM II), the Staff Information Systems Analyst will work on the Quality Assurance Team and will play a key role in providing quality assurance expertise to the technology infrastructure and application security teams. They perform more complex systems analysis; design; specifications; implementation; problem resolution; and execution of defined quality standards for program process, deliverables, and functional capabilities of system components.

Duties and Responsibilities:

Candidates must perform the following essential functions with or without reasonable accommodations

Specific duties of the Staff Information Systems Analyst, acting independently or as a member of the Quality Assurance Team, will include, but not be limited to the following:

- Performs complex technical analysis of business practices to identify technology solutions.
- Participates in the development of complex technical designs and plans the work activities required to construct technology objects.
- Supports performance modeling of proposed architecture.
- Works with business analysts and managers to review complex business processes and policies to define appropriate uses of technical solutions.
- Troubleshoots complex Information Technology problems.
- Reviews technical products for accuracy, completeness, and consistency with requirements.
- Reviews updates to project plans to ensure that interdependencies are being managed within and across projects.



The State Controller's Office is committed to providing equal opportunity to all regardless of race, color, creed, national origin, ancestry, sex, marital status, gender, disability, religious or political affiliation, age, or sexual orientation.



- Develops standards for developing program processes and deliverables.
- Reviews all processes to ensure all deliverables adhere to defined quality standards.
- Reviews participation by stakeholders.
- Assesses functional capabilities of various components of the system.
- Reviews deliverables to assess quality.

DESIRABLE QUALIFICATIONS:

Attributes:

- Ability to communicate effectively.
- Good analytical and interpersonal skills.
- Ability to easily adapt to change and act effectively under pressure.
- Ability and willingness to accept new responsibilities and accept personal responsibility for the development of the knowledge and skills necessary to succeed.
- Possess the knowledge, and experience in the planning, design, implementation and use of automated systems.
- Ability to effectively conduct oral presentations.
- Ability to create and sustain cooperative working relationships.
- Possess the following personal traits patience, tact, reliability, and dependability

Desired Experience:

- Worked in application security.
- Worked on large software application development project.
- Basic knowledge of SAP's Netweaver component framework.
- Basic knowledge of SAP's Security (profiles and authorizations) framework.
- Familiar with SAP's Solution Manager.
- Practiced an industry recognized systems development methodology.

Reasons to apply/accept a position with the 21st Century Project Team:

1. The 21st Century Project is the most innovative project evolving in state government! This is a great opportunity to participate in the project design, development, and implementation of the industry-leading mySAP ERP 2005 software product.
2. This is a multiyear project and a great opportunity to work closely with dedicated state professionals, our contracting system integrator, and with a premiere IT software platform.
3. You will be on the cutting edge gaining valuable IT competencies, opportunity for extensive training, and acquiring experience that will be marketable statewide.

NOTE: This location has **FREE PARKING**.

Applications will be screened and only the most qualified will be interviewed

How to Apply:

All hires will be subject to a background check.

For permanent positions, SROA and Surplus candidates should attach "surplus letters" to their application. Failure to do so may result in your application not being considered.

Please submit a STD. 678 State Application and Résumé to:

State Controller's Office

21st Century Project, Personnel Payroll Services Division

P.O. Box 942850

Sacramento, CA 94250-5878

Attn: LaSharel Hicks